

## FOR THE FAMILY OFFICE



### EXPERTISE, EMPATHY AND CONFIDENTIALITY

Family offices are as unique as the individuals and families they serve. We understand that world.

We provide our clients with a supportive and collaborative environment to help them problem solve through life's challenges.

There is no other firm that offers our level of expertise and understanding.

### AREAS OF EXPERTISE

#### HIRING FOR SUCCESS: FAMILY OFFICE AND DOMESTIC EMPLOYEES

- Develop a highly effective, step-by-step hiring process
- Best practices
- Problem solving
- Counseling for management and employees
- Determine timeline matching
- Discovery of work culture
- Development of job descriptions
- Identify requirements, skills and deal breakers
- Talent marketing strategies
- Marketing options with and without staffing agencies
- Customized interview scorecards
- Decreased cost of marketing and interviewing
- Development of a custom vetting process
- Designing interview queries
- Interviewing references
- Verifying backgrounds
- Development of a custom testing curriculum
- Skill and personality testing
- Alternative vetting
- Navigating AI and social media
- Top candidate selection
- Creating an offer letter
- Negotiation support
- Compensation variables and long-term incentive plan options
- Develop a highly effective onboarding plan
- Identifying employee projects for a successful 30 and 90 day review
- Talent retention
- Alternative benefits
- Designing performance reviews
- Customized 30 and 90 day evaluations and annual reviews
- Ongoing mediation and guidance for management and employees
- Supporting positive communications

CONTACT NOW

INQUIRY CALL

CONSULTATION